

DEVON & SOMERSET FIRE & RESCUE AUTHORITY
LOCAL PENSIONS BOARD (FIREFIGHTERS' PENSION SCHEMES)
REGISTER OF POTENTIAL AND ACTUAL CONFLICTS OF INTEREST

Policy: DSFRA LPB Conflicts of Interest Policy v0.01.docx

Date identified	Name of Person	Role of Person	Details of Conflict	Actual or Potential	How notified?¹	Action taken²	Follow up Required (if any)	Date Resolved (if appropriate)
06/12/24	S.Rai	Pension Board Member	Employed by Imperial Tobacco Limited – no common set of advisors or overlap in my employed work and role as pension board member.	-	<u>Written declaration</u>	-	-	-
06/12/24	S.Rai	Pension Board Member	Pension Trustee of the CBSO in Birmingham – no common set of advisors or overlap in this role.	-	<u>Written declaration</u>	-	-	-
09/12/24	S.Coles	Pension Board Member	Chair Pensions Somerset Council	-	<u>Written declaration</u>	-	-	-
09/12/24	S.Coles	Pension Board Member	Chair DSFRA	-	<u>Written declaration</u>	-	-	-
11/12/24	M.Phillips	Pension Board Member	Potential conflict in that my husband is a member of the Fire Fighters Pension scheme.	Potential	<u>Declarations of Interest MS Form</u>	The LPB is not a decision making Board therefore this	-	-

¹ e.g verbal declaration at a meeting or subsequent, written declaration following a meeting.

² e.g withdrawing from the meeting.

Date identified	Name of Person	Role of Person	Details of Conflict	Actual or Potential	How notified? ¹	Action taken ²	Follow up Required (if any)	Date Resolved (if appropriate)
					<u>results</u>	perceived conflict can have no impact on outcome		
08/12/24	G.Webb	Pension Board Member	None	-	<u>Declarations of Interest MS Form results</u>	-	-	-
06/12/24	A.Furbear	Pension Board Member	Treasurer to the Fire Authority	-	<u>Declarations of Interest MS Form results</u>	-	-	-
06/12/24	C.Howes	Officer involved in the management	None	-	<u>Declarations of Interest MS Form results</u>	-	-	-
10/01/25	P.Gillbard	Pension Board Member	None	-	<u>PGilbard Dec of Interest Jan 25.docx</u>	-	-	-
31/01/25	T.Ingles	Officer involved in the	As the HR Reward and Benefits Manager, Pensions are part of the Service's Rewards offering and	-	<u>Declarations of Interest</u>	-	-	-

Date identified	Name of Person	Role of Person	Details of Conflict	Actual or Potential	How notified? ¹	Action taken ²	Follow up Required (if any)	Date Resolved (if appropriate)
		management	therefore I have an interest in both the affordability and attractiveness/competitiveness of the Service's pension offering. As I also manage the Pay, Systems and Reporting teams, some resource related matters may conflict		<u>MS Form results</u>			